

Middleby Corporation Social Responsibility Statement

The Middleby Corporation believes in the importance of social responsibility in its business practices. We strive to reach the highest standards in serving our communities, supporting our customers and employees and caring for the environment. We believe this brings sustained, collective value to our shareholders, our employees, our customers and society.

With a worldwide reach, Middleby reviews local conditions in its approach to corporate social responsibility. To this end, the company supports many global charities and community activities. We are committed to benefiting the communities within which we, as well as our customers, operate.

We are dedicated serving our customers and their missions. We also strive to create a workplace in which the unique contributions of every employee are consistently respected.

Running our company in an environmentally friendly way is good for the environment and good for our business. We're working to conserve energy and reduce waste in both our day-to-day operations and in the product we manufacture for our customers.

At The Middleby Corporation, we believe we should go beyond the basics of ethical business practices and embrace our responsibility to communities, people and environment.

May, 2008